

A.R. Shearer Pride of the Profession Award Recipient

The A.R. Shearer Pride of the Profession Award was established in 1998 in honour of Archie Shearer who served as CSLT Executive Director from 1961 to 1980. Mr. Shearer was a true leader who exemplified the qualities of professional pride and excellence. This award honours medical laboratory technologists who continue his legacy of commitment to the profession.

Vince D'Mello

If you've worked in a laboratory in Ontario over the past 20 years, chances are that you know the name, Vince D'Mello.

Vince has held a number of senior positions in laboratory management at teaching hospitals and private laboratories. He was the Administrative Director of the Department of Pathology and Laboratory Medicine at Mount Sinai Hospital from 2002 to 2009. Under his leadership, the department was designated as a 'centre of excellence' within the hospital. Last spring he left his position at Mount Sinai to establish a private consulting firm, D'Mello LabMed Consultants (DLMC).

Vince may best be known for his work at the College of Medical Laboratory Technologists of Ontario (CMLTO) where he was Quality Practice Manager and later Deputy Registrar. Among his many accomplishments at CMLTO, Vince successfully implemented the province's first quality assurance program for approximately 7,500 medical laboratory technologists.

Throughout his career, Vince has been committed to lifelong learning and excellence in his professional practice. After obtaining a B.Sc. in



Former CSMLS Board member Tania Toffner presents the A.R. Shearer Award to Vince D'Mello.

Biochemistry from the University of Aberdeen in Scotland, Vince went on to obtain certificates in a broad range of scientific and business disciplines including immunology, alternative dispute resolution, project management and leadership development. He earned a scholarship for the prestigious Executive Management Program at the University of Notre Dame in the United States.

A dedicated and enthusiastic volunteer, Vince served a two-year term as President of the Trillium Chapter of the Clinical Laboratory Management Association, and was the Ontario representative on the Council on National Certification. In recent

years, he has provided his insights as an internationally educated medical laboratory technologist to help improve the CSMLS prior learning assessment process.